

## **Marine Team Apprentice**

**Duration:** Fixed Term position for duration of Apprenticeship up to 24 months

**Salary:** Starting salary: £18,313 per annum

**Hours:** Full time: 35 hours a week rising to 37.5 after probation period to include some weekend and bank holiday working during the summer season (Easter-end October).

.....

### **Apprenticeship:**

Small commercial vessel crewmember apprentice to join the Langstone Harbour Board Marine Team.

You will work as part of an experienced and multiskilled team, who are tasked with ensuring the safety of harbour users, maintenance of harbour infrastructure and a growing marine services customer base.

.....

### **Apprenticeship job role:**

Langstone Harbour Board is small and welcoming organisation based on Hayling Island who have an opportunity for a small commercial vessel crewmember apprentice to join the Marine Team.

The marine team maintain and operate two 6.4m RIBs and a 13m workboat 'Delilah' and are currently looking to add an additional vessel to the fleet. The marine team also operate a slipway lift-out facility capable of lifting vessels up to 47,000KG. The team undertake patrols of the harbour to ensure that byelaws are upheld and engage with harbour users to ensure the Harbour is enjoyed by all.

As part of the team, you will gain skills and experience across all aspects of the marine roles including:

- Navigation and vessel handling skills to enable you to competently skipper the range of Board vessels.
- Towing operations and working as a barge crew member for the laying and servicing of moorings
- Cargo handling – including slinging loads, crane operations and securing cargo onboard a workboat.
- Opportunity to take part in a variety of workboat operations in support of Academic and Environment objectives.
- Harbour patrol and enforcement duties\*
- Assisting with the maintenance, repair, and improvement of Board vessels, moorings and infrastructure

\*Apprentices would not be able to take part in Enforcement elements of the roles until they are 18 years of age.

**Training Provided:**

Framework	Small Commercial Vessel Crewmember
Level	<ul style="list-style-type: none"> <li>• Level 3</li> </ul>
Training to be Provided	<ul style="list-style-type: none"> <li>• STCW Personal Survival Techniques</li> <li>• STCW Firefighting and Fire Prevention</li> <li>• STCW Emergency First Aid</li> <li>• STCW Personal Safety and Social Responsibilities</li> <li>• STCW Proficiency in Designated Security Duties</li> <li>• MCA Small Ships Navigation and Radar or SQA Use of Radar for Safe Navigation and Collision Avoidance on Domestic and Code Vessels</li> <li>• SQA Operate Non-ECDIS Marine Electronic Chart Systems</li> <li>• MCA Stability Course</li> <li>• MCA Approved Engine Course (AEC) 1</li> <li>• MCA Approved Engine Course (AEC) 2</li> <li>• MCA Compliant L2 Food Handling</li> <li>• RYA Powerboat level 2</li> <li>• RYA Yachtmaster Coastal or Offshore Certificate of Competence Theory</li> <li>• RYA Yachtmaster Coastal or Offshore Certificate of Competence Practical</li> <li>• RYA or MCA GMDSS Short Range Communications Certificate</li> <li>• RYA Professional Practices and Responsibilities and RYA Commercial Endorsement</li> <li>• Manual Handling</li> <li>• Marine Hydraulic Loader Crane Operators Certificate</li> <li>• Slinger and Signallers Certificate</li> <li>• Level 2 Diploma in Maritime Studies: Workboats</li> </ul>

**Person Specification:**

**Requirements:**

All applicants must pass an ENG1 seafarers medical.

Qualifications: English and Maths to GCSE (or equivalent) grade C or 4. If not, Marine Society will assist you in gaining these qualifications during the apprenticeship.

A Full, Clean driver's license is desirable.

Holding an RYA Powerboat Level 2 qualification (or similar) is desirable.

**Personal Qualities**

- Enthusiastic and motivated to get the most from the apprenticeship.
- Dedication to the role and coursework.
- Great inter-personal communications within the Team and public facing.

- Competent IT user.
- This is a physically demanding role at times and a reasonable level of fitness is important.
- The apprenticeship will qualify you to skipper a range of different small craft. Previous boat handling experience would be an advantage.

**Other**

The apprenticeship will involve periods of block release to a college based on the Isle of Wight for MCA and RYA training courses. Travel and accommodation will be provided for these courses.

Because the nature of the work this post is exempt from the provisions of the rehabilitation of offender's act 1974 and associated order. Applications of this post are not, therefore, entitled to withhold details of any criminal conviction which for other purposes might be considered "spent"

This role will have unusual working patterns, late nights, early mornings and weekends.

Due to location and working times own transport would be a benefit, although the Hayling Ferry does operate from Harbour Estate and the business is situated on a cycle route.

-----